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MEDIA RELEASE

FOR IMMEDIATE RELEASE

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Modernizing through Human Resources Transformation

Provincial investment supporting modernization efforts

The United Counties of Leeds and Grenville is committed to providing employees and job seekers with the online service experience they expect in a digital age. In support of this objective, the Counties is transforming its Human Resources Department to capture efficiencies through streamlined processes and the use of technology.

As part of this transformation, a new Human Resources Information System will consolidate eight standalone HR systems into one integrated, modern solution. The new system will:

- Modernize the user experience; whether an applicant or an employee, users will have access to information and service at their convenience
- Provide data to inform timely decision making and planning for growth
- Transform how we work by tackling barriers to change and innovation
- Replace outdated paper-based and manual processes

This new solution is funded in part by the province's Municipal Modernization Program which helps small and rural municipalities become more efficient and modernize service delivery. The provincial investment in an integrated County-wide Human Resources Information System is critically important to support a modern and effective workplace.

"Our government is proud to help our municipal partners innovate, modernize, and streamline operations with investments through Ontario's Municipal Modernization Program," said Steve Clark, Minister of Municipal Affairs and Housing and MPP for Leeds—Grenville—Thousand Islands and Rideau Lakes. "This new Human Resources Information System is a real game-changer to deliver more sustainable services and make life easier for the County's more than 500 employees in fields including paramedic services, social services, long-term care, and more." said Steve Clark, MPP for Leeds-Grenville-Thousand Islands and Rideau Lakes, and Ontario's Minister of Municipal Affairs and Housing."

The new solution is a game-changer that will provide the tools to better meet the expectations of Counties employees and its business units. The end-to-end solution designed around the user experience will feature online self-service, integrated payroll, scheduling, learning management, and recruitment.

where **lifestyle**
grows good **business**

synonyme de **qualité de vie**
et de **réussite** en affaires

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The HR Department is also realigning its workforce as part of this transformation. Having a team of highly skilled and adaptable talent working with modern tools, positions the Counties to recruit, retain, and develop its employees, now and into the future. The Counties will be seeking additional team members to enhance the expertise required to bring to fruition, the changing vision of human resources service delivery over the coming years. [Careers - Leeds & Grenville \(leedsgrenville.com\)](https://leedsgrenville.com)

Warden Haley is very pleased that The United Counties of Leeds and Grenville use of Provincial modernization funding has been able to develop systems and enhance operational approaches that will enhance our ability to attract, support and retain our exceptional staff now and into the foreseeable future.

Quick Facts

- The technology powering this transformation has been selected specifically for the multi-faceted business of the Counties following the completion of an extensive and competitive procurement process.
- The United Counties of Leeds and Grenville employs nearly 500 people in the delivery of social services, paramedic services, long term care, public works, provincial offences court and administration.
- The Ontario government, through the Municipal Modernization Program is investing over \$40 million in 2022-23 to help Ontario's 405 small and rural municipalities improve the delivery of critical programs and services.

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