# Partnering with SLC to Build Faster and Affordably in Eastern Ontario

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St. Lawrence College

# LAND ACKNOWLEDGEMENT

*St. Lawrence College is situated on the traditional lands of the Anishinaabe and Haudenosaunee peoples. May we always be grateful to live and learn on these lands.*

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# Presentation Overview

Overview of SLC

Partnering with SLC to Lower Workforce Costs

Partnership Success Stories

SLC's Mobile Training Labs

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**SLC PUTS STUDENTS FIRST**

# 12,000+ STUDENTS

FULL-TIME, PART-TIME, ONLINE, DOMESTIC INTERNATIONAL, & APPRENTICES

# 135,000+ GRADUATES

LIVING AND WORKING IN 75 COUNTRIES — 80% STAY IN EASTERN ONTARIO

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**SLC PROGRAMS MEET LABOUR MARKET NEEDS**

# 2,400 ORGANIZATIONS

IN CANADA & AROUND THE WORLD HOSTING STUDENT PLACEMENTS

# 5,000 INDIVIDUAL STUDENT PLACEMENTS

ORGANIZED ANNUALLY

# 55+ FULL-TIME PROGRAMS

diplomas, degrees, and certificates

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## DONOR SUPPORT FOR SLC STUDENTS

# 576 STUDENTS RECEIVE OVER $700K

THROUGH DONOR-FUNDED BURSARIES, SCHOLARSHIPS, AND EMERGENCY FUNDS

# OVER $1.5M IN DONOR SUPPORT

FUNDED PRIORITIES SUCH AS NEW LABS, IMMERSIVE LEARNING, FOOD SECURITY, ACCESS TO EDUCATION, & PROMOTION OF SKILLED TRADES EDUCATION

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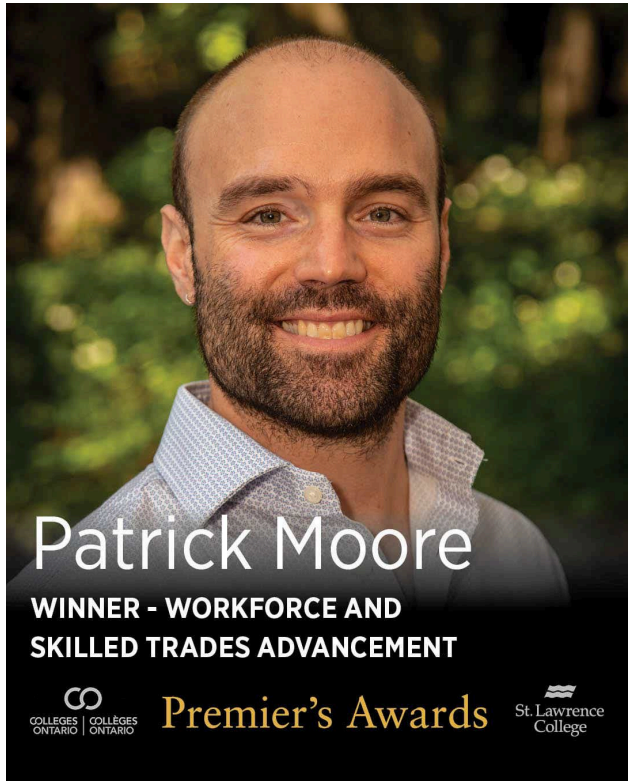
# SLC’s Premier’s Award Winning Skilled Trades Graduates




**Patrick Moore, Carpentry**
**Winner in 2025**

**Saifullah Sanaye, Automotive**
**Winner in 2023**

**Melissa Phelan, Welding**
**Winner in 2021**

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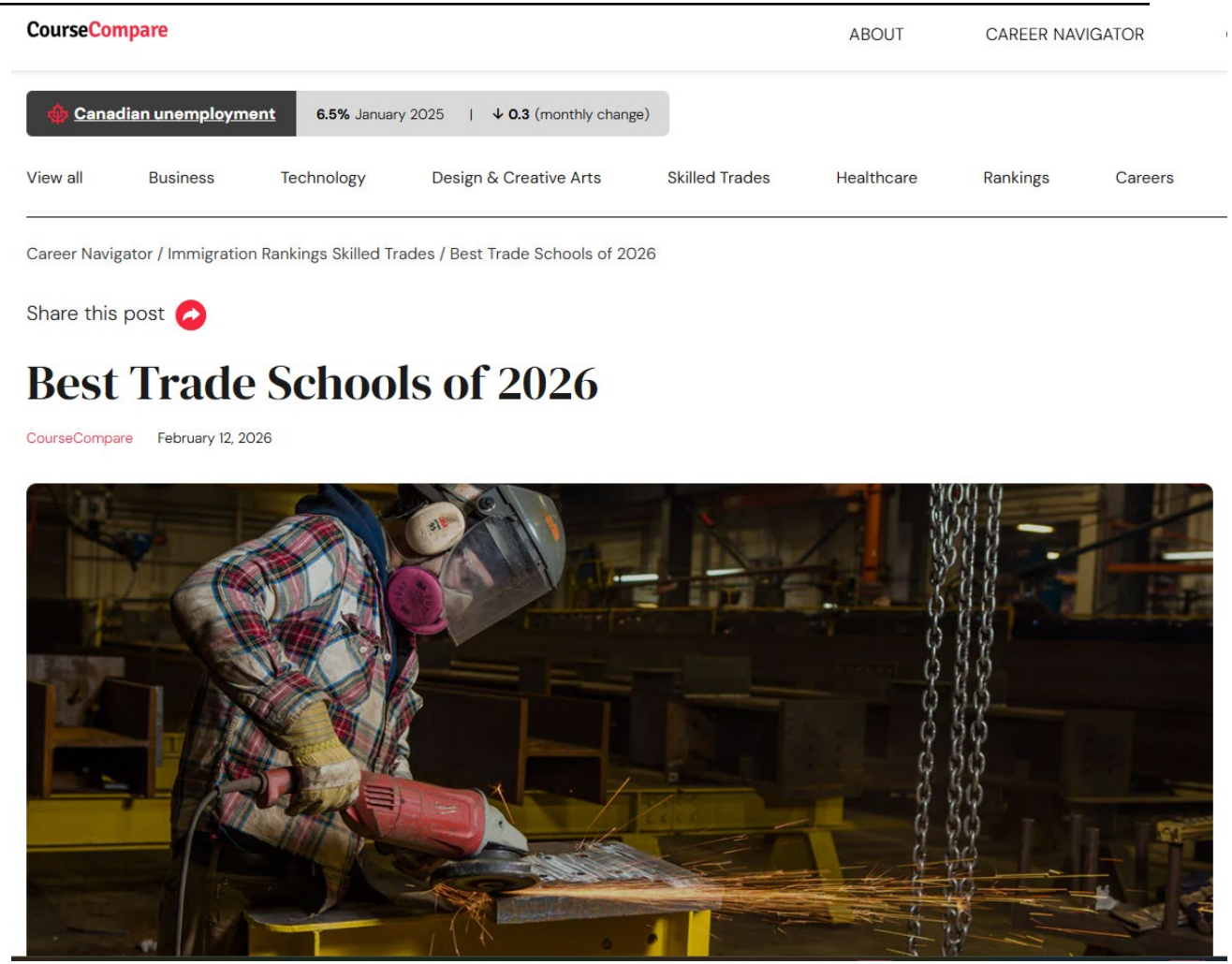
# Regional, Provincial and National Reputation




**CourseCompare's Top 20 Trade Schools in Canada**

**2026: SLC ranked #11**

https://www.coursecompare.ca/best-trade-schools/

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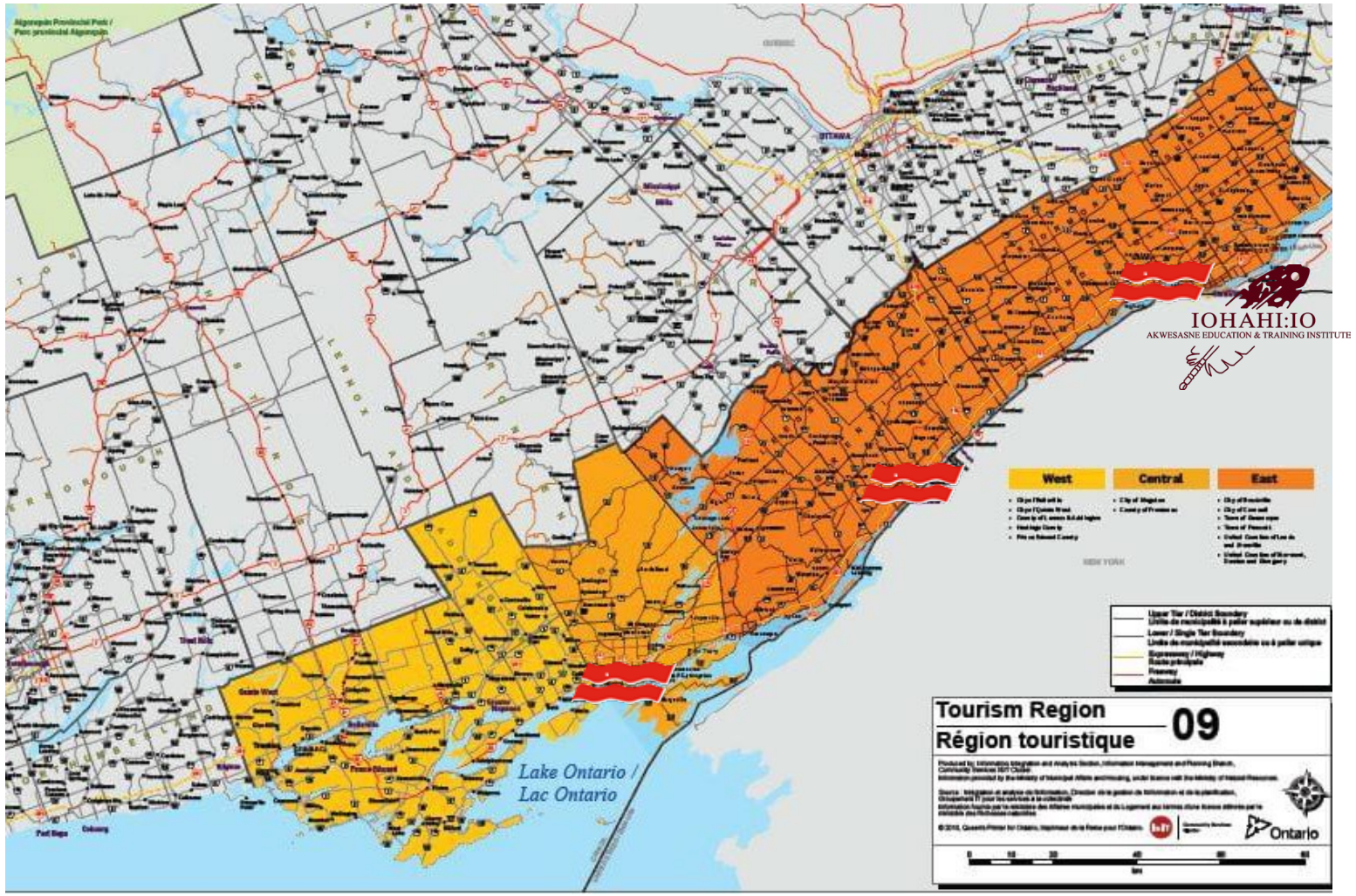
# Our Community

Southeastern Ontario: Kingston, Brockville, Cornwall




3 Campuses:

- Kingston
- Brockville
- Cornwall

Indigenous Training Partner:

- Iohahi:io Akwesasne Education & Training Institute

Key Regional Features:

- 3 border crossings into the US
- Highway 401, busiest hwy in NA
- St. Lawrence Seaway
- Population of 500K → abundant workforce

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# Our Community's Housing Dilemma

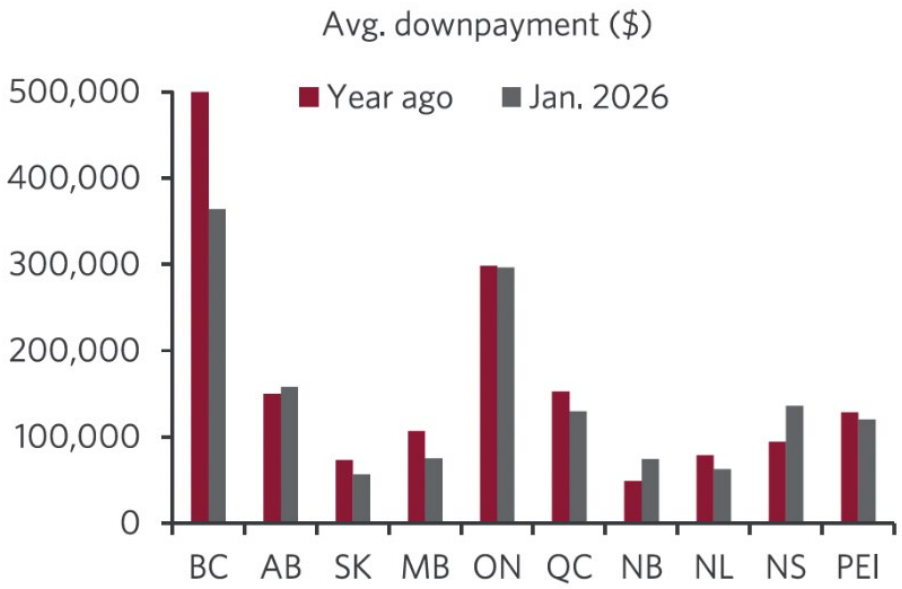
BETTER DWELLING

CANADA

## Canadian Housing Is Too Expensive To Buy, Not Profitable To Build: CIBC

**Canadian Homes: Too Expensive To Buy, Too Cheap To Build**

*CIBC estimates for average 20% downpayment, by province.*




*Source: CIBC.*

BETTER DWELLING

## Canadian Real Estate Price Correction Significant But Not Enough

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# Apprenticeship Program to Lower the Costs of Workforce Training

Pays 85% of in-class costs

Provides 10% of total hours (in-class)

Pays 15% of in-class costs

Provides 90% of total hours (on the job)

In Ontario, apprenticeship training is a **four-way partnership** between the **government**, **apprentice, sponsoring employer** and the **training institution**.

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# SLC's Apprenticeship Programs

## The Largest Trades School in Eastern Ontario by # of Program Offerings

### Kingston

**-Electrician, Construction/Maintenance**
**-General Carpenter**
-Hairstylist
-Industrial Electrician
-Industrial Mechanic Millwright
**-Plumber**
**-Residential Air Conditioning Systems Mechanic**

### Cornwall

-Automotive Service Technician
**-Electrician, Construction/Maintenance (NEW)**
**-General Carpenter**
-Industrial Electrician (NEW)
-Industrial Mechanic Millwright (NEW)
**-Welder**

INTERPROVINCIAL STANDARD CANADA NORME INTERPROVINCIALE

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# How to partner with SLC to train your apprentices (non-union)

Hire the apprentice and sign a Registered Training Agreement with them as the sponsor

Start training them on-the-job and find out from the college when in-class training begins

Release the apprentice for 8 to 10 weeks to attend in-class training at SLC

Repeat for levels 2, 3, and 4 over the course of 4 – 5 years, then Red Seal Exam

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# Option 2: Hiring Post-Secondary Program Graduates

| Program of Relevance (Campus) | Alignment with Apprenticeship and Other Certifications | |
|---|---|---|
| **Electrical Engineering Technician** (2-yr, Kingston) | Electrician – Construction/Maintenance | TECH COMMON FIRST YEAR |
| **Electrical Techniques** (1-yr, Kingston) | Electrician – Construction/Maintenance | |
| **Energy Systems Engineering Technician** (2-yr, Kingston) | Electrician – Construction/Maintenance | |
| **Carpentry Techniques** (1-yr, Kingston) | General Carpenter | |
| **General Construction Carpentry Techniques** (1-yr, Cornwall) | General Carpenter (all levels) | |
| **Welding & Fabrication Technician** (2-yr, Cornwall) | Welder (all levels) | |
| **Civil Engineering Technology** (3-yr, Kingston) | Certified Engineering Technologist (C.E.T.) or P.Eng. Queen's U Engineering Bridge | Queen's UNIVERSITY |

Graduates are highly trained, are able to work safely, and can bypass a certain amount of in-class training as apprentices

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# Apprenticeship and Trades Employer Partners – Building & Construction

BOURGON CONSTRUCTION
Building better. Together.

SnapCab®

J.F. Markell HOMES Ltd.

Laframboise Group

401 electric
50+ YEARS OF SERVICE

DAVID J. Cupido CONSTRUCTION LTD.

Kehoe
MARINE CONSTRUCTION

CLIMATECARE.
THE HEATING AND COOLING PROFESSIONALS WHO CARE

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# Employer Partnership Success

Reliance home comfort®

+

313D Residential Air Conditioning Systems Mechanic (hybrid apprenticeship in-class)

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# Community Partnership Success

General Construction Carpentry Techniques (Cornwall)

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# SLC Mobile Training Labs

Bringing hands-on skilled trades experiences to schools and community events near you

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Carpentry · Welding · Brick & Stone · Electrical · Esthetics · Hospitality · Plumbing · Culinary

# SLC Mobile Training Labs Impact to Communities

News / Local News

## Mobile classroom brings hands-on learning to elementary students

*Classroom to stop at more schools this month*

John Lawless

Published Jun 09, 2025 • 1 minute read

Join the conversation

South Edwardsburg Public School students pose with their handiwork after learning skills through a hands-on experience. PHOTO BY UPPER CANADA DISTRICT SCHOOL BOARD

Elementary students at South Edwardsburg Public School rolled up their sleeves and grabbed some tools in a hands-on learning experience recently.

"You get to do hands-on work and think about tools you would use if you wanted to be a carpenter when you grow up."

- Emmett Carew
S. Edwardsburg
Grade 5 Student

"The SLC Mobile Training Labs are a great way to empower youth to explore skilled trades education and careers."

-Paul Clipsham
Director, Stakeholder Relations
Skills Ontario

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# Thank you

## Questions?

Contact me at dliao@sl.on.ca

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